



Promoting BAME* Teachers into Leadership

Begin your journey into Primary or Secondary Leadership in Norfolk Schools

*Black, Asian and Minority Ethnic

Who?

Teachers and Middle Leaders who identify themselves from Black, Asian or Minority Ethnic backgrounds (including other European and World cultures)

How?

A structured and FULLY FUNDED course from February 2017, two full days, two twilight sessions and bespoke school experience, will inform, challenge, nurture and support participants to:

- Gain an understanding and 'demystify' the roles of a school's leadership team
- Gain a working understanding of the constraints and measures that impact more directly on school leaders than teachers, for example, Progress 8, PiXL, SIDP, role of Governors, raising attainment strategies
- Increase confidence and ambition
- Develop a vision of a personal career path leading to school leadership
- Participate in a period of work shadowing, internship or other work experience at senior leadership level to gain experience and insight
- Write successful applications and gain an understanding of the interview process

All sessions delivered by experienced school leaders

This course is supported and recognised by NCTL and is FULLY FUNDED to qualifying applicants

Why?

The cohort of BAME children in our region's schools are not represented by a similar figure in positions of responsibility. They need role models who can support the development of a positive social and cultural identity. BAME teachers in our schools need a clearer career path.

COURSE DELIVERY DATES

Work shadowing or internship to be arranged individually for delegates during or after the course

Day 1 : Monday 20 February 9.00 am to 3.00 pm at Thorpe St Andrew School and Sixth Form

Twilight: Monday 27 February 4.30 pm to 6.30 pm at Thorpe St Andrew School and Sixth Form

Twilight: Friday 17 March 4.30 pm to 6.30 pm at Thorpe St Andrew School and Sixth Form

Day 2 : Monday 27 March 9.00 am to 3.00 pm at Thorpe St Andrew School and Sixth Form

To book your place please email: ntlec@thorpe-st-andrew.norfolk.sch.uk

Or call 01603 497743 to discuss with Jan Gallon (Assistant Principal Thorpe St Andrew School)