

Norfolk Secondary Talent Pool Registration



Name

Current School

Email

Contact Number

Current Post

Brief Outline of Current Responsibilities

Post Seeking Headship Deputy/Vice/Head (Principal)
Assistant Head (Principal) Other (please specify)

Areas where you believe further development would help you (you may wish to seek the views of your current Headteacher to help your thinking). See development profile for details of each area.

Shaping the Future

Leading Learning and Teaching

Developing Self and Working With Others

Managing the Organisation

Securing Accountability

Strengthening the Community (Current Standards for Headteachers)

Application and Interview Support

Please return to ntlec@thorpe-st-andrew.norfolk.sch.uk



Leadership Development Profile

1. Shaping the Future

Areas for Development

A Personal Strength

Articulate the Vision

1 2 3 4 5

Creating Development Plans within the School

1 2 3 4 5

Motivates and Leads Others

1 2 3 4 5

Engage in Strategic Planning

1 2 3 4 5

2. Leading Learning and Teaching

Focussed upon Student Outcomes

1 2 3 4 5

Use of Data

1 2 3 4 5

Developing Teaching in Others

1 2 3 4 5

Leading Innovation/Change in Teaching

1 2 3 4 5

Securing High Standards of Behaviour and Attendance

1 2 3 4 5

Curriculum Development

1 2 3 4 5

Name :

Monitoring of Classroom Performance	1	2	3	4	5
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Challenging Under Performance	1	2	3	4	5
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3. Developing Self and Working with Others

Staff Induction, Continued Professional Development, Appraisal	1	2	3	4	5
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Monitoring of Teams	1	2	3	4	5
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Celebrating Achievements	1	2	3	4	5
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Recent Continued Professional Development for Yourself	1	2	3	4	5
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Workload Management	1	2	3	4	5
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4. Managing the Organisation

Working with Governors	1	2	3	4	5
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Personnel and HR Issues	1	2	3	4	5
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Financial Management	1	2	3	4	5
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Site Management	1	2	3	4	5
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Associate Staff	1	2	3	4	5
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Name:

5. Securing Accountability

School Self Review and SEF	1	2	3	4	5
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Departmental Review Processes	1	2	3	4	5
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Analysis of School Performance	1	2	3	4	5
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6. Strengthening the Community

Working with Feeder Primary Schools	1	2	3	4	5
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Working with Other High Schools	1	2	3	4	5
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Working with Parents	1	2	3	4	5
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Working with Employers and Community Groups	1	2	3	4	5
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7. My Own Teaching

	1	2	3	4	5
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Name:

